<u>INDEX</u>	PAGE
GENERAL INSTRUCTIONS	(i)
COVER SHEET AND CERTIFICATION	C-1
PART 1 - General Information	I-1
PART II - Direct Costs	II-1
PART III - Indirect Costs	III-1
PART IV - Depreciation and Use Allowance	IV-1
PART V - Other Costs and Credits	V-1
PART VI - Deferred Compensation and Insurance Costs	VI-1
PART VII - Central System or Group Expenses	N/A

GENERAL INSTRUCTIONS

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679 EDUCATIONAL INSTITUTIONS

- 1. This Disclosure Statement (the "Statement") has been designed to meet the requirements of Public Law 100-679, and persons completing it are to describe the educational institution and its cost accounting practices. For complete regulations, instructions and timing requirements concerning submission of the Statement, refer to Section 9903.202 of Chapter 99 of Title 48 CFR (48 CFR 9903).
- 2. Part I of the Statement provides general information concerning each reporting unit (e.g., segments, business units, and central system or group (intermediate administration) offices). Parts II through VI pertain to the types of costs generally incurred by the segment or business unit directly performing under Federally sponsored agreements (e.g., contracts, grants and cooperative agreements). Part VII pertains to the types of costs that are generally incurred by a central or group office and are allocated to one or more segments performing under Federally sponsored agreements.
- 3. Each segment or business unit required to disclose its cost accounting practices should complete the Cover Sheet, the Certification and Parts I through VI.
- 4. Each central or group office required to disclose its cost accounting practices for measuring, assigning and allocating its costs to segments performing under Federally sponsored agreements should complete the Cover Sheet, the Certification, Part I and Part VII of the Statement. Where a central or group office incurs the types of cost covered by Parts IV, V and VI, and the cost amounts allocated to segments performing under Federally sponsored agreements are material, such office(s) should complete Parts IV, V, or VI for such material elements of cost. While a central or group office may have more than one reporting unit submitting Statements, only one Statement needs to be submitted to cover the central or group office operations.
 - 5. The Statement must be signed by an authorized signatory of the reporting unit.
- 6. The Statement should be answered by marking the appropriate line or inserting the applicable letter code which describes the segment's (reporting unit's) cost accounting practices.
- 7. A number of questions in this Statement may need narrative answers requiring more space than is provided. In such instances, the reporting unit should use the attached continuation sheet provided. The continuation sheet may be reproduced locally as needed. The number of the question involved should be indicated and the same coding required to answer the questions in the Statement should be used in presenting the answer on the continuation sheet. Continuation sheets should be inserted at the end of the pertinent Part of the Statement. On each continuation sheet, the reporting unit should enter the next sequential page number for that Part and, on the last continuation sheet used, the words "End of Part" should be inserted after the last entry.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679

EDUCATIONAL INSTITUTIONS

GENERAL INSTRUCTIONS

8. Where the cost accounting practice being disclosed is clearly set forth in the institution's existing written accounting policies and procedures, such documents may be cited on a continuation sheet and incorporated by reference. In such cases, the reporting unit should provide the date of issuance and effective date for each accounting policy and/or procedures document cited. Alternatively, copies of the relevant parts of such documents may be attached as appendices to the pertinent Statement Part. Such continuation sheets and appendices should be labeled and cross-referenced with the applicable Statement item number. Any supplementary comments needed to fully describe the cost accounting practice being disclosed should also be provided. Statements must be amended when disclosed practices are changed to comply with a new CAS or when practices are changed with or without agreement of the Government (Also see 48 CFR 9903.202-3). Amendments shall be submitted to the same offices to which submission would have to be made were an original Statement being filed. Each amendment should be accompanied by an amended cover sheet (indicating revision number and effective date of the change) and a signed certification. For all resubmissions, on each page, insert "Revision Number_____ "Effective Date _____" in the Item Description block; and, insert "Revised" under each Item Number amended. Resubmitted Statements must be accompanied by similar notations identifying the items which have been changed.

COVER SHEET AND CERTIFICATION

0.1	Educat	ional Institution	
	(a)	Name	University of Michigan
	(b)	Street Address	503 Thompson Street
	(c)	City, State and ZIP Code	Ann Arbor, MI 48109-1340
	(d)	Division or Campus of (if applicable)	
0.2	Report	ing Unit is: (Mark one.)	
	A. B. C. D. E.	Independently Adm Administered as Pa	ninistered Public Institution ninistered Nonprofit Institution rt of a Public System rt of a Nonprofit System
0.3	Officia	l to Contact Concerning this S	tatement:
	(a)	Name and Title	Ms. Cheryl L. Soper
	(b)	Phone Number (include area	Controller and Director of Financial Operations a code and extension) (734) 764-7214
0.4	Statem	ent Type and Effective Date:	
	Α.	(Mark type of submission. I	f a revision, enter number)
		(a) Original S (b) <u>X</u> Amended	tatement Statement; Revision No. <u>4</u>
	В.	Effective Date of this Statem	ent: (Specify) July 1, 2020
0.5		ent Submitted To (Provide off tension):	ice name, location and telephone number, include area code
		A. Cognizant Federal	Agency: Department of Health and Human Services Cost Allocation Services, Central States Office 1301 Young Street, Room 732 Dallas, Texas 75202 (214) 767-3261
		B. Cognizant Federal	Auditor: Department of Health and Human Services, Office of Inspector General 330 Independence Ave, S.W.; Washington, DC 20201 (202) 619-3148

COVER SHEET AND CERTIFICATION

CERTIFICATION

I certify that to the best of my knowledge and belief this Statement, as amended in the case of a Revision, is the complete and accurate disclosure as of the date of certification shown below by the above-named organization of its cost accounting practices, as required by the Disclosure Regulations (48 CFR 9903.202) of the Cost Accounting Standards Board under 41 U.S.C. § 422.

Date of Certification:

July 1, 2020

(Signature)

Cheryl L. Soper

(Print or Type Name)

Controller and Director of Financial Operations

(Title)

THE PENALTY FOR MAKING A FALSE STATEMENT IN THIS DISCLOSURE IS PRESCRIBED IN 18 U.S.C. § 1001

\mathbf{P}	١R	Тl	í _ (CF	'N	$\mathbf{E}\mathbf{R}$	AI	, II	NE	O	R	M	A	П	റ	N	I

NAME OF REPORTING UNIT

Item No.	Item description
	Part I
1.1.0	<u>Description of Your Cost Accounting System</u> for recording expenses charged to Federally sponsored agreements (e.g., contracts, grants and cooperative agreements). (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.)
	A Accrual
	B Modified Accrual Basis 1/-
	C. Cash Basis
	Y. X Other $\sqrt{7}$
1.2.0	<u>Integration of Cost Accounting with Financial Accounting</u> . The cost accounting system is: (Mark one. If B or C is marked, describe on a continuation sheet the costs which are accumulated on memorandum records.)
	A Integrated with financial accounting records (Subsidiary cost accounts are all controlled by general ledger control accounts.)
	B Not integrated with financial accounting records (Cost data are accumulated on memorandum records.)
	C. <u>X</u> Combination of A and B
1.3.0	<u>Unallowable Costs</u> . Costs that are not reimbursable as allowable costs under the terms and conditions of Federally sponsored agreements are: (Mark one)
	A Specifically identified and recorded separately in the formal financial accounting records. 1/
	B Identified in separately maintained accounting records or workpapers. 1/
	C Identifiable through use of less formal accounting techniques that permit audit verification. 1/
	D. X Combination of A, B or C 1/-
	E Determinable by other means. 1/ -
	1/ Describe on a Continuation Sheet.

PART I - GENERAL INFORMATION

NAME OF REPORTING UNIT

University of Michigan Item No. Item description 1.3.1 Treatment of Unallowable Costs. (Explain on a continuation sheet how unallowable costs and directly associated costs are treated in each allocation base and indirect expense pool, e.g., when allocating costs to a major function or activity; when determining indirect cost rates; or, when a central office or group office allocates costs to a segment.) Cost Accounting Period: 7/1 through 6/30 1.4.0 ____ (Specify the twelve month period used for the accumulation and reporting of costs under Federally sponsored agreements, e.g., 7/1 to 6/30. If the cost accounting period is other than the institution's fiscal year used for financial accounting and reporting purposes, explain circumstances on a continuation sheet.) 1.5.0 State Laws or Regulations. Identify on a continuation sheet any State laws or regulations which influence the institution's cost accounting practices, e.g., State administered pension plans, and any applicable statutory limitations or special agreements on allowance of costs. 1/ Describe on a Continuation Sheet.

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item	Itom dogging the
No. 1.1.0	Item description The University charges items to grants and contracts on the cash basis as expenditures are made. At the end of each fiscal year, adjustments are made to the accounting records to record certain accruals (i.e. vacation liability, accounts payable, etc.), but these adjustments are not charged directly to sponsored agreements. These accrual adjustments are excluded from direct and indirect costs.
1.2.0	Costs are charged to sponsored projects and other cost objectives as expenditures are made. The University follows the guidance included within the NACUBO Financial Accounting and Reporting Manual for classifying expenditures in its financial statements. Classification of accounts as appropriate direct bases or indirect cost pools is done by the Cost Reimbursement Office using information obtained from the University's general ledger. Capital expenditures are made out of operating accounts and also the Plant Fund. Depreciation is recorded in the general ledger, reflected in the financial statements and utilized in preparing the indirect cost proposal. Included in the Facilities and Administrative ("F&A") Proposal are interest costs on State of Michigan Building Authority bonds used for capital projects at our University. These costs are not incorporated with our financial accounting records.
1.3.0	Unallowable costs as defined by 2 CFR Part 200 are identified in one of three ways and are included in the Other Institutional Activities cost pool or are eliminated from the indirect cost calculations in some instances. 1. Where all costs are unallowable for a specific unit (for example, the Development Office), that unit's costs are identified as unallowable through the unit's department identification code in the financial accounting records. 2. In units where less than all costs are unallowable, the unallowable costs are identified by a unique class code in the financial accounting records. 3. Some unallowable costs (for example, bad debts) are identified by a unique account code in the financial accounting records.
1.3.1	Unallowable costs are included in the Other Institutional Activities base or treated as an exclusion for F&A purposes in some instances.
1.5.0	The University operates as a separate entity governed by an elected Board of Regents. Even though the University receives an appropriation of funds from the State of Michigan, there are no State laws or regulations restricting the use of these funds once the appropriation has been made.
	END OF PART I

PART I	Ι-	DΤ	RE	CT	CO	ST	rs

NAME OF REPORTING UNIT

Item No.	Item description							
	Instructions for Part II							
	Institutions should disclose what costs are, or will be, charged directly to Federally sponsored agreements or similar cost objectives as Direct Costs. It is expected that the disclosed cost accounting practices (as defined at 48 CFR 9903.302-1) for classifying costs either as direct costs or indirect costs will be consistently applied to all costs incurred by the reporting unit.							
2.1.0	Criteria for Determining How Costs are Charged to Federally Sponsored Agreements or Similar Cost Objectives. (For all major categories of cost under each major function or activity such, as instruction, organized research, other sponsored activities and other institutional activities, describe on a continuation sheet, your criteria for determining when costs incurred for the same purpose, in like circumstances, are treated either as direct costs only or as indirect costs only with respect to final cost objectives. Particular emphasis should be placed on items of cost that may be treated as either direct or indirect costs (e.g., Supplies, Materials, Salaries and Wages, Fringe Benefits, etc.) depending upon the purpose of the activity involved. Separate explanations on the criteria governing each direct cost category identified in this Part II are required. Also, list and explain if there are any deviations from the specified criteria.)							
2.2.0	<u>Description of Direct Materials</u> . All materials and supplies directly identified with Federally sponsored agreements or similar cost objectives. (Describe on a continuation sheet the principal classes of materials which are charged as direct materials and supplies.)							
2.3.0	Method of Charging Direct Materials and Supplies. (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.)							
2.3.1	Direct Purchases for Projects are Charged to Projects at:							
	A Actual Invoiced Costs Bx Actual Invoiced Costs Net of Discounts Taken Y Other(s) 1/ Z Not Applicable							
2.3.2	Inventory Requisitions from Central or Common, Institution-owned Inventory. (Identify the inventory valuation method used to charge projects):							
	A First In, First Out B Last In, First Out C Average Costs 1/ D Predetermined Costs 1/ Y X Other(s) 1/ Z Not Applicable							
	1/ Describe on a Continuation Sheet.							

PART II - DIRECT COSTS

NAME OF REPORTING UNIT

University of Michigan **Item** No. Item description 2.4.0 Description of Direct Personal Services. All personal services directly identified with Federally sponsored agreements or similar cost objectives. (Describe on a continuation sheet the personal services compensation costs, including applicable fringe benefits costs, if any, within each major institutional function or activity that are charged as direct personal services.) Method of Charging Direct Salaries and Wages. (Mark the appropriate line(s) for each Direct Personal Services Category to 2.5.0 identify the method(s) used to charge direct salary and wage costs to Federally sponsored agreements or similar cost objectives. If more than one line is marked in a column, fully describe on a continuation sheet, the applicable methods used.) **Direct Personal Services Category** Faculty Staff Students Other 1/ (2) (3) (4) A. Payroll Distribution Method (Individual time card/actual hours and rates) B. Plan - Confirmation (Budgeted, <u>X</u> __<u>X</u>___ planned or assigned work activity, updated to reflect significant changes) C. After-the-fact Activity Records (Percentage Distribution of employee activity) D. Multiple Confirmation Records (Employee Reports prepared each academic term, to account for employee's activities, direct and indirect charges are certified separately.) Y. Other(s) 1/ 1/ Describe on a Continuation Sheet.

COST ACCOUNTING STANDARDS BOARD DISCLOSURE STATEMENT REQUIRED BY PUBLIC LAW 100-679

PART II - DIRECT COSTS

NAME OF REPORTING UNIT

EDUCATIONAL INSTITUTIONS University of Michigan **Item** No. Item description 2.5.1 Salary and Wage Cost Distribution Systems. Within each major function or activity, are the methods marked in Item 2.5.0 used by all employees compensated by the reporting unit? (If "NO", describe on a continuation sheet, the types of employees not included and describe the methods used to identify and distribute their salary and wage costs to direct and indirect cost objectives.) Yes No Salary and Wage Cost Accumulation System. (Within each major function or activity, describe, on a continuation sheet, the 2.5.2 specific accounting records or memorandum records used to accumulate and record the share of the total salary and wage costs attributable to each employee's direct (Federally sponsored projects, non-sponsored projects or similar cost objectives) and indirect activities. Indicate how the salary and wage cost distributions are reconciled with the payroll data recorded in the institution's financial accounting records.) Description of Direct Fringe Benefits Costs. All fringe benefits that are attributable to direct salaries and wages and are 2.6.0 charged directly to Federally sponsored agreements or similar cost objectives. (Describe on a continuation sheet all of the different types of fringe benefits which are classified and charged as direct costs, e.g., actual or accrued costs of vacation, holidays, sick leave, sabbatical leave, premium pay, social security, pension plans, post-retirement benefits other than pensions, health insurance, training, tuition, tuition remission, etc.) Method of Charging Direct Fringe Benefits. (Describe on a continuation sheet, how each type of fringe benefit cost 2.6.1 identified in item 2.6.0. is measured, assigned and allocated (for definitions, See 9903.302-1); first, to the major functions (e.g., instruction, research); and, then to individual projects or direct cost objectives within each function.) Description of Other Direct Costs. All other items of cost directly identified with Federally sponsored agreements or similar 2.7.0 cost objectives. (List on a continuation sheet the principal classes of other costs which are charged directly, e.g., travel, consultants, services, subgrants, subcontracts, malpractice insurance, etc.)

PART I	Ι-	DΤ	RE	CT	CO	ST	rs

NAME OF REPORTING UNIT

Item No.	Item descriptio	an.		
110.	item description)II		
2.8.0	Cost Transfers. When Federally sponsored agreements or similar cost projects, grants or contracts, is the credit amount for direct personal se indirect costs always based on the same amount(s) or rate(s) (e.g., dire allocate costs to the project (Consider transactions where the original or periods). (Mark one, if "No", explain on a continuation sheet how the	rvices, materials, other ect labor rate, indirect charge and the credit of	er direct charges a costs) originally occur in different	and applicable used to charge or
	Yes <u>x</u> No			
2.9.0	Interorganizational Transfers. This item is directed only to those mater transferred to you from other segments of the educational institution. the basis used by you as transferee to charge the cost or price of intero services to Federally sponsored agreements or similar cost objectives. a continuation sheet.)	(Mark the appropriate rganizational transfer	e line(s) in each costs or materials, suj	olumn to indicate oplies, and
		Materials	Supplies	<u>Services</u>
		(1)	(2)	(3)
		(1)	(2)	(3)
	A. At full cost <u>excluding</u> indirect costs attributable to group or central office expenses.	_ <u>X</u>	<u>_x</u>	_ <u>x</u>
	B. At full cost <u>including</u> indirect costs attributable to group or central office expenses. University of Michigan Health System	_		<u>X</u>
	C. At established catalog or market competition. University of Michigan Health System	<u>x</u>		
	Y. Other(s) 1/			
	Z. Interorganizational transfers are not applicable			
	1/ Describe on a Continuation Sheet.			

NAME OF REPORTING UNIT
University of Michigan REV 1

		Oniversity of Michigan	KEV I
Item No.	Item descr	intion	
2.1.0	The University of Michigan records costs in a series of chartfield function of the University. The cost for any particular transaction account which identifies the type of cost incurred. The determinate the expense account, but the purpose and circumstance for the expense for F&A purposes. Federal projects of "like circumstance benefit to the project at the time the cost is incurred. For example salaries, postage, and office supplies are charged as indirect costs proposal and again at the time the cost is incurred, at which time an unlike circumstance would be a survey project with mass mail allowable as a direct cost to the federal project. If a cost benefits determined without undue effort or cost, the cost is allocated to prinvestigators with firsthand knowledge of direct cost activities for usage and location. Costs which benefit multiple activities and cativities are classified as indirect costs. Cost sharing commitment record and track the portion of the project funded from University sponsored agreement where cost sharing is identified. The policy budget. The companion chartfield rolls into the same cost base as must be shown on the Proposal Approval Form ("PAF") and approval be shown on the Proposal Approval Form ("PAF") and approval because of the project form the same cost base as must be shown on the Proposal Approval Form ("PAF") and approval because of the project form ("PA	s. Each chartfield represents one special is recorded in a chartfield using a spetition of the functional classification of pense and assigned a class code which ces" are directly charged when the cost e, PI salary, equipment and travel. No unless an unlike circumstance is justifulated the cost would be allowed as a direct of ing of survey documents, where the patwo or more activities in proportions rojects based on proportional benefit at the project. Examples of criteria use annot be easily and accurately prorate ints are recorded in companion account a resources. There is one cost sharing to of the University is to cost share amost is the sponsored agreement. All cost is	ecific expense f a cost is not based on a identifies the proper st provides a direct ormally clerical fied at the time of cost. An example of ostage would be that can be as determined by ad to allocate costs are d between the ts established to chartfield for each ounts quantified in the
2.2.0	Direct material costs typically include the following major classif Laboratory supplies (beakers, protective equipment) Chemical supplies (solvents, acids) Biological supplies (tissues, DNA samples) Electronic supplies (ICs, cables, SMA connectors) Field supplies Laboratory animals Medical supplies (drugs, pharmaceuticals, clinical supplies) Other direct materials as required by the terms and conditions of Certain materials normally treated as indirect costs may be charge the project or activity and allowable under the terms of the agreer	the project ed directly when specifically required	
2.3.2	not considered general purpose materials or costs. Y. Other- Certain departments have inventories of commonly use from vendors is not sufficient to meet their needs. Materials requiped objectives at standard charges which sometimes include the cost of annually to reflect any changed conditions.	isitioned from departmental inventori	es are charged to cost
	П 5		

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item								
No.	Item description							
2.4.0	Personal services are the services of employees of the institution which are normally required to fulfill their obligation to the							
	University. Classifications of employees include:	-						
	A. F 1 C 1 CC	<u>Exempt</u>	Non-Exempt					
	A. Faculty and professorial staff	X X						
	B. Supplemental academic staff C. Primary staff (includes research scientists, curators, librarians)	X X						
	D. House officers	X						
	E. Professional specialists	X						
	F. Nurses	X	X					
	G. Technical staff	Λ	X					
	H. Graduate student assistants	X	Λ					
	I. Temporary staff (includes students other than graduate student assistants		X					
	Triangerally court (moreover court man grademic court accounts	-)						
	to the listed labor categories for work performed, including intra-university consulting when allowable by University policy and the terms and conditions of the agreement. For projects where the amount of salary is limited or capped, the amount of salary over the cap is treated as an unallowable cost to the project, but is included in the appropriate base.							
	Faculty salaries are apportioned equally over the academic year of the University's school or college of appointment, usually nine or twelve months. All other exempt employees have annual salaries.							
	Non-exempt labor categories are compensated for regular and overtime half of the hourly wage rate developed on an annual basis. Overtime conscalendar week.							
2.5.0	See section 2.5.2 for description of employees using various University ch	narging systems.						

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item	
Item No. 2.5.2	Item description The university's payroll system accumulates actual gross pay and fringe benefits for the pay period for each employee and distributes these charges to the general ledger. Gross pay data is reconciled for each payroll by a designated team within our Shared Services Center, and also by specific representatives within units across the university. Exempt Employees (paid monthly): The New Hire Appointment form, Personnel Action Request (PAR) Rehire/New Employment Record workflow transaction, or the ERecruit online applicant page is used to input data to reflect compensation and effort allocation into the personnel system. If there are significant deviations in an individual's activity from the initial allocation of effort, a PAR Department Budget Earnings (DBE) Changes workflow transaction is submitted to reflect the updated effort allocation. Annually, the individual or someone with firsthand knowledge of the individual's activity must certify to the reasonableness of the effort distribution if the individual performed sponsored activities, is compensated by cost sharing related to sponsored activities, or is a Medical School faculty member who holds a MD. Certain exempt employees who are not able to predict with any reasonable accuracy their activity for the upcoming pay periods, such as research scientists, certify to effort distribution on their monthly timesheet, detailing the projects on which they worked, and the system distributes effort based on their monthly timesheet versus distribution information on DBE. Non-Exempt Employees (paid biweekly): For non-temporary staff, the ERecruit online applicant page is used to input data to reflect compensation and effort allocation into the personnel system. If there are significant deviations in an individual's activity from the original allocation of effort, a PAR DBE Changes workflow transaction is submitted to reflect the updated effort allocation. Annually, the individual or someone with firsthand knowledge of the individual's activity must c
	reflect compensation and effort allocation into the personnel system. If there are significant deviations in an individual's activity from the original allocation of effort, a PAR DBE Changes workflow transaction is submitted to reflect the updated effort allocation. Annually, the individual or someone with firsthand knowledge of the individual's activity must certify to the reasonableness of the effort distribution if the individual performed sponsored activities, is compensated by cost sharing related to sponsored activities, or is a Medical School faculty member who holds a MD.

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item											
No.	Item description										
2.6.0	Fringe benefits identifiable with an individual employee include:										
	Item Long-term disability Group life insurance Federal Insurance Contribution Retirement Plan-U Contribution Gradcare Health Insurance Subsidy GEO Tuition Grant/GSA Tuition Waiver	Expense Account 590750,591250 591500 592500 592750 593250 593500,596500 595250	Eligibility A, CG A H A H A H H H A I								
	Dental Insurance Parking RA Tuition Grant/GSA Tuition Waiver Adjustment Pro Rata Share of Staff Benefits Operation MHealthy Wellness Program	596250 596750 597000 597750 599750	A H A H H A I A I								
	Prorata share of staff benefits operation is analyzed and adju- obligations for the programs funded by the benefits recharge prescription drugs, life insurance, dental and Medicare Part	e pool, such as retiree benefit program									
2.6.1	Actual fringe benefits for each employee plus the percentage charged to accounts based on the individual's salary distribution are determined by: Benefit Cost Long-term disability Group Life Insurance Federal Insurance Contributions Retirement Plan-U Contribution Gradcare Health Insurance Subsidy GEO Tuition Grant/GSA Tuition Waiver Dental Insurance Parking RA Tuition Grant/GSA Tuition Waiver MHealthy Wellness Program		with an individual employee								

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item	
No.	Item description
2.7.0	The principal categories for other direct costs are: Alterations, renovations, and maintenance when specifically required for the contract Animal care Computer software, supplies, and services Consultants Duplication/Reproduction Equipment Equipment maintenance contracts Human subjects costs Laboratory tests Patient care costs Photography and technical illustration Publication and reprint costs Purchased services Shipping costs Space Rental costs when offsite and specifically required for the contract Special purpose computing services Subgrants or subcontracts Telephone toll charges Trainee/Participant costs- stipends, tuition & fees, travel, etc. Travel
2.8.0	Direct costs are transferred at actual amounts incurred. Indirect costs are charged at the negotiated rates in effect at the time of the initial award.
2.9.0	Interorganizational Transfers for materials and services related to patient care costs are incurred by University of Michigan Health System (UMHS). Patient care costs are based on rates established by UMHS and reviewed by the Medicare Administrative Contractor on behalf of the Centers for Medicare and Medicaid Services annually.
	END OF PART II

PART III - INDIRECT COSTS

NAME OF REPORTING UNIT

University of Michigan

Item No. Item description Instructions for Part III Institutions should disclose how the segment's total indirect costs are identified and accumulated in specific indirect cost categories and allocated to applicable indirect cost pools and service centers within each major function or activity, how service center costs are accumulated and "billed" to users, and the specific indirect cost pools and allocation bases used to calculate the indirect cost rates that are used to allocate accumulated indirect costs to Federally sponsored agreements or similar final cost objectives. A continuation sheet should be used wherever additional space is required or when a response requires further explanation to ensure clarity and understanding. The following Allocation Base Codes are provided for use in connection with Items 3.1.0 and 3.3.0. A. Direct Charge or Allocation B. **Total Expenditures** C. Modified Total Cost Basis D. Modified Total Direct Cost Basis E. Salaries and Wages F. Salaries, Wages and Fringe Benefits G. Number of Employees (head count) Η. Number of Employees (full-time equivalent basis) I. Number of Students (head count) J. Number of Students (full-time equivalent basis) Student Hours -- classroom and work performed K. L. Square Footage M. Usage Unit of Product N. O. **Total Production** P. More than one base (Separate Cost Groupings) 1/ Y. Other(s) 1/ Z. Category or Pool not applicable List on a continuation sheet, the category and subgrouping(s) of expense involved and the allocation base(s) used.

PART III - INDIRECT COSTS

NAME OF REPORTING UNIT

Item No.	1	Item description		
3.1.0	Indirect Cost Categories - Accumulation and Allocation allocation of all indirect costs of the institution. (Under indicate if the cost elements included in each indirect coinstitution's formal accounting system. If "No," describ indirect cost category are identified and accumulated. Under the codes A through P, Y, or Z, to indicate category to other applicable indirect cost categories, including and other service centers. Under the column has three indirect cost categories to indicate the sequence of "CA." If an indirect cost category listed in this section in	n. This item is directed at the column heading, "Account category are identified, e on a continuation sheet, hunder the column heading the basis used for allocating direct cost pools, other instituted in the allocation sequence of the allocation process. If of	amulation Method,' recorded and accum low the cost element Allocation Base," eg the accumulated of tutional activities, see," insert 1, 2, or 3	'insert "Yes" or "No" to nulated in the ats included in the enter one of the costs of each indirect cost specialized service a next to each of the first
	Indirect Cost Category	Accumulation <u>Method</u>	Allocation Base Code	Allocation Sequence
	(a) Depreciation/Use Allowances/Interest Building Equipment Capital Improvements to Land 1/ Interest 1/ (b) Operation and Maintenance (c) General Administration and General Expense (d) Departmental Administration (e) Sponsored Projects Administration (f) Library (g) Student Administration and Services (h) Other 1/	YES	LL	
	1/ Describe on a Continuation Sheet.			

PART III - INDIRECT COSTS

NAME OF REPORTING UNIT

Item				I				
No.			Item d	escription	1			
3.2.0	service "special inserted below	ee Centers. Service centers are departments or es primarily for the benefit of other units within alized service facilities" defined in Section 200 ed on the appropriate line for each service center that provide the codes. Explain on a Continua sage of the services. Enter "Z" in Column 1, if	n a report 0.468 of 2 er listed. tion Shee	ting unit. 2 2 CFR Par The columet if any o	Service C t 200. (Tl mn numb	enters inc ne codes i ers corres	lude "rec dentified pond to th	harge centers" and the below should be he paragraphs listed
			(1)	(2)	(3)	(4)	(5)	(6)
	(a)	Scientific Computer Operations	<u>C</u> _	_ <u>B</u> _	_ <u>B</u> _	_ <u>A</u> _	_ <u>A</u> _	_ <u>B</u> _
	(b)	Business Data Processing	_ <u>C</u> _	<u>B</u> _	_ <u>B</u> _	_ <u>A</u> _	_ <u>A</u> _	_ <u>B</u> _
	(c)	Animal Care Facilities	_ <u>A</u> _	_ <u>A</u> _	_ <u>B</u> _	_ <u>A</u> _	_ <u>A</u> _	<u>B</u>
	(d)	Other Service Centers with Annual Operatir \$1,000,000 or that generate significant chargesponsored agreements either as a direct or in below; use a Continuation Sheet, if necessar	ges to Fe adirect co	derally	_			
		See Continuation Sheet.						
	(1)	<u>Category Code</u> : Use code "A" if the service "B" if billed only to indirect cost categories objectives.			-			•
	(2)	Burden Code: Code "A" center receives a allocation of indirect costs; Code "C" no				e indirect	costs; Co	de "B" partial
	(3)	Billing Rate Code: Code "A" billing rate costs; Code "C" rates are based on a combased on the actual costs of the billing period	bination	of historic	cal and pr	ojected co	osts; Code	e "D" billings are
	(4)	<u>User Charges Code</u> : Code "A" all users a at different rates than other users (explain o	_			ng rates; (Code "B"	some users are charged
	(5)	Actual Costs vs. Revenues Code: Code "A' at least annually; Code "B" billings are co						
	(6)	Variance Code: Code "A" Annual variance charges); Code "B" variances are carried annual variances are charged or credited to	forward	as adjustn	nents to b	illing rate	of future	periods; Code "C"

PART III - INDIRECT COSTS

NAME OF REPORTING UNIT

Item No.	Item d	escription								
3.3.0	Indirect Cost Pools and Allocation Bases									
	(Identify all of the indirect cost pools established for the accumulation of indirect costs, excluding service centers, and the allocation bases used to distribute accumulated indirect costs to Federally sponsored agreements or similar cost objectives within each major function or activity. For all applicable indirect cost pools, enter the applicable Allocation Base Code A through P, Y, or Z, to indicate the basis used for allocating accumulated pool costs to Federally sponsored agreements or similar cost objectives.)									
		Allocation								
	Indirect Cost Pools	Base Code								
	A. Instruction									
	X On-Campus Off-Campus Other 1/	<u>D</u>								
	B. Organized Research									
	X On-Campus X Off-Campus Other 1/	_ <u>D</u>								
	C. Other Sponsored Activities									
	X On-Campus Off-Campus Other 1/	_ <u>D</u>								
	D. Other Institutional Activities 1/	<u>D</u>								
3.4.0	<u>Composition of Indirect Cost Pools</u> . (For each pool identified the major organizational components, subgroupings of expense									
	1/ Describe on a Continuation Sheet.									

PART III - INDIRECT COST	T	S	n	C(Γ	\Box	(H)	1	F	1	D	I		- 1	П	T	Т	R	١)	1
--------------------------	---	---	---	----	---	--------	---	----	---	---	---	---	---	--	-----	---	---	---	---	---	---	---

NAME OF REPORTING UNIT

Item No.	Item description
110.	rem accurption
3.5.0	Composition of Allocation Bases. (For each allocation base code used in Items 3.1.0 and 3.3.0, describe on a continuation sheet the makeup of the base. For example, if a modified total direct cost base is used, specify which of the elements of direct cost identified in Part II, Direct Costs, that are included, e.g., materials, salaries and wages, fringe benefits, travel costs, and excluded, e.g., subcontract costs over first \$25,000. Where applicable, explain if service centers are included or excluded. Specify the benefitting functions and activities included. If any cost objectives are excluded from the allocation base, such cost objectives and the alternate allocation method used should be identified. If an indirect cost allocation is based on Cost Analysis Studies, identify the study, and fully describe the study methods and techniques applied, the composition of the specific allocation base used, and the frequency of each recurring study.
3.6.0	Allocation of Indirect Costs to Programs That Pay Less Than Full Indirect Costs. Are appropriate direct costs of all programs and activities included in the indirect cost allocation bases, regardless of whether allocable indirect costs are fully reimbursed by the sponsoring organizations?
	A. <u>X</u> Yes
	B No 1/_
	1/ Describe on a Continuation Sheet.

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item	Home door							
No.	Item desc							
3.1.0	Capital Improvements to Land: Projects with a cost of \$500,000 or greater are capitalized as Land Improvements and depreciated over a 10-year period.							
	Interest: Interest is recognized when it is incurred for a specific project during that project's construction period, life of the respective asset once the asset has been placed in service. Interest is allocated to the building it is idea possible. If it is not possible to identify the interest to a building with a high degree of accuracy, it is allocated by							
	Operation and Maintenance: Operation and Maintenance is comprised of two major pools – Utilities and Plant Operation and Maintenance.							
	Utilities are identified with a specific building and allocated to functions based on assignable square feet of each building. The assigned function is based on the activity that is performed in the space, estimated to the nearest 5%.							
	Plant Operation and Maintenance costs are divided into the follow	wing subgroups:						
	Subgroup Identified with a building- Custodial, Central Repairs	Allocation Method						
	& Maintenance, Building Admin, Interest, Rent	Based on square feet for each building						
	General Campus Services /Department Paid O&M (Specialized Plant O&M beyond centrally provided services)	Based on campus space						
	Environmental Safety and Health	Based on square feet of the benefiting room types						

CONTINUATION SHEET

NAME OF REPORTING UNIT

Itom docovir						
Itom description						
Item description General and Administrative Expenses: General and Administrative Costs are divided into four subgroups, with the first four						
subgroups made up of separate departments:	Costs are divided into four subgroups, with the first four					
Subgroup Procurement	Allocation Method Total Costs are assigned to fund areas based on number of purchase orders by fund for the year. Costs for each fund are allocated to functions based on MTDC activity for each fund.					
Human Resources	Salaries and wages					
Payroll	Salaries and wages					
All Other General and Administrative Costs	MTDC					
Sponsored Projects Administration: Sponsored Projects Administrat sponsored projects.	tion costs are allocated based on MTDC of proposed					
Library: The University of Michigan has several independent librari Library, which includes the Undergraduate Library, Graduate Library of the University Library. There are also the following specialized I Clements Library, and Bentley Library. The operating costs for the accounts. Operating costs include books. Costs for each library are default methodology.	ry, and all of the departmental libraries reporting to the Dean libraries: Business Administration Library, Law Library, se library units are accumulated based on charges to their					
	subgroups made up of separate departments: Subgroup Procurement Human Resources Payroll All Other General and Administrative Costs Sponsored Projects Administration: Sponsored Projects Administrations sponsored projects. Library: The University of Michigan has several independent librar Library, which includes the Undergraduate Library, Graduate Library of the University Library. There are also the following specialized Clements Library, and Bentley Library. The operating costs for the accounts. Operating costs include books. Costs for each library are					

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item								
No. 3.2.0	Service Centers:	scripti	on					
3.2.0	Service Centers.							
		(1)	(2)	(3)	(4)	(5)	(6)	
	Biomedical Research Core	A	C	C	A		В	
	Telecommunications	C	В	Y		Α	В	
	Transportation Services	C	В	C			В	
	Printing Services	C	В	Y	A		В	
	Department of Radiology	A	C	C			В	
	ICPSR Computer Network	A	C	C			В	
	Internal Medicine	A	A	C			В	
	Michigan Creative	A	C	C			В	
	Survey Research Center	A	C	C	A		В	
	Rogel Cancer Center	A		C C	A	A	В	
	Data Centers and Computing Services	A		C	A	A	В	
	Lurie Nanofabrication Facility	A		C C	A A	A	В	
	Investigative Drug Service	A	C C	C	A A	A	В	
	Magnetic Resonance Imaging Facility	A	C	C	А	A	В	
	for basic services since these are paid for by general funds, the rates used for charging federally sponsored agreements. Telecommunications Column (3), Code Y- Telecommunication the services are based on projected costs, however, certain indifor similar services, to prevent unfair competition. In all, Telecactivities are reviewed annually and future rates are adjusted by Printing Services, Column (3), Code Y- This unit provides servicementarial businesses in the area. Rates are set based on reviorganizations. However, activity is reviewed annually and rate costs.	bills for idual is sommulated on ices to ew of o	for multi rates ar nication prior y univer outside	tiple serve influence in is a brown is a brown is a brown is to sity cus rates to	rvices. enced b reakeve tal exp stomers	The base of the second of the	illing rates for a major telephone company chation where the rechar- es. are available from r competition with out	ity of narges ge

CONTINUATION SHEET

NAME OF REPORTING UNIT

T40	
Item	
No.	Item description
3.3.0	Major units included in the Other Institutional Activities cost pool: University of Michigan Health System Student Residences Intercollegiate Athletics Development Office (Fund Raising) Building Depreciation No organizational components. Capitalized cost of buildings are broken down into various
3.4.0	components and depreciated over their useful lives. Building components include:
	<u>Component</u> <u>Life for Depreciation</u>
	Site preparation 100
	Foundation 100
	Frame 60
	Floor structure 40
	Floor cover 15
	Exterior walls 30
	Roof structure 60
	Roof cover 20
	Elevators 40
	Fire protection 23
	Lighting & Electrical 23
	Piping & Plumbing 23
	Heating/Ventilation/Air Conditioning 23
	Construction - Exterior 40
	Construction - Interior 20
	Fixed Equipment 15
	Equipment Depreciation and Use Allowance No organizational components. Capitalized costs for moveable equipment are depreciated over their useful lives. Fixed equipment capitalized as part of a building project is depreciated over 15 years. Capitalized Improvements to Land No organizational component. Capitalized costs for land improvements are amortized over 10 years. All costs identifiable with the project are capitalized, including architects' fees, labor and benefits, subcontract costs and materials.
	<u>Utilities</u> The University Utilities Department, which operates the central power plant and utility distribution system, is the organizational component included in this cost pool. Purchased utility costs are also included.

CONTINUATION SHEET

NAME OF REPORTING UNIT

T4 a ma	
Item	
No.	Item description
3.4.0	<u>Plant Operation and Maintenance</u> the major organizational components in this cost pool are:
	Office of the Plant Director
	Various Departmental Units
	Environmental Health and Safety
	Dearborn Physical Plant
	Flint Facilities & Operations
	Costs included are the salaries, wages, and other costs incurred to operate the above departments. In addition to the
	departmental operating costs, the following costs are included:
	Repairs, renovations, and maintenance
	Property insurance
	Cost of maintaining fiber optics backbone and related infrastructure costs for telephone and network operations.
	General Administration and General Expenses the major organizational components in this cost pool are:
	Office of the President
	Office of the Provost and Executive Vice President of Academic Affairs
	Office of Executive Vice President for Medical Affairs
	Office of Vice President for Research
	Office of Vice President for Student Affairs
	Office of Executive Vice President and Chief Financial Officer
	Information and Technology Services
	Vice President for Communications
	Office of Vice President and Secretary of University
	Office of Associate Vice President for Finance
	Office of the General Counsel
	Investment Office
	University Audits Office
	Office of Financial Analysis
	Financial Operations Controller's Office
	Risk Management Office Treasurer's Office
	Shared Services Center
	Costs included are the salaries, wages, and other costs incurred to administer these units
	Costs included are the salaries, wages, and other costs incurred to administer these units

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item	
No.	Item description
3.4.0	Item description Departmental Administration - major organizational components are: College of Literature, Science and the Arts College of Engineering Medical School Stamps School of Art and Design College of Architecture and Urban Planning School of Demistry Ross School of Business School of Education School of Education Law School Life Sciences Institute Museum of Art Botanical Gardens and Arboretum School of Music, Theater and Dance School of Music, Theater and Dance School of Nusing School of Environment and Sustainability College of Plarmacy G. Ford School of Public Policy School for Environment and Sustainability College of Plarmacy G. Ford School of Public Policy School of Public Health School of Social Work University of Michigan-Dearborn Graduate School of Public Research Transportation Research Institute Contract of Human Growth and Development Center for the Education of Women Center for the Education of Women Costs included are the salaries wages, and other costs to administrative costs of the deans offices are Costs included are the salaries wages, and other costs to administrative costs of the deans offices are Costs included are the salaries wages, and other costs to administrative costs of the deans offices are Costs included are the salaries wages, and other costs to allocating departmental administrative costs of the deans offices are Costs included are the salaries wages, and other costs to allocating departmental administration costs where 30% of the MTDC base is added for administrative work of these individuals. For the College of Literature,

CONTINUATION SHEET

University of Michigan

NAME OF REPORTING UNIT

Item Item description No. 3.4.0 Library -- major organizational components are: University Library System Law Library Ross School Kresge Library University of Michigan Dearborn Library University of Michigan Flint Library Clements Library Bentley Historical Library Costs included are the salaries, wages, and other costs to operate these units, including book acquisitions. Student Administration and Services -- major organizational components are: University of Michigan Health System Office of Vice President for Student Affairs Ross School of Business College of Engineering Undergraduate Education Office of Financial Aid Law School Registrar's Office Admissions Office Michigan Union Recreational Sports Department Office of Academic Multicultural Initiative Financial Operations Controller's Office Medical School Administration School of Social Work Graduate School Administration School of Public Health School of Information G. Ford School of Public Policy Costs included are the salaries, wages, and other costs to operate these units. The costs for admissions, registration, financial aid, and student records in the various units are also included where they are significant enough to identify. The following activities are considered to be final direct cost activities to which indirect costs are allocated: 3.5.0 Instruction/Departmental Research On Campus Organized Research Off Campus Organized Research Other Sponsored Activities Other Institutional Activities All direct costs of the above activitie are included in the base for allocation of indirect costs and determination of the indirect cost rate except: Amount of subcontracts in excess of \$25,000 per award Patient Care Costs -- Rates are established by University of Michigan Health System and reviewed by the Medicare Administrative Contractor on behalf on the Centers for Medicare and Medicaid Services annually Equipment (Excluding all books) -- University capitalization threshold is \$5,000 Student Aid Costs -- scholarships, fellowships and tuition Incentive and Other Payments for which there is no effort identified, such as extra payments for patient care services and bonuses

END OF PART III

The University identifies the functions performed in each room using an annual space survey completed by the appropriate University administrators. The assigned function is made based on the activity that is performed in the space, estimated to the nearest 5%. This space survey is the basis for allocating Building Depreciation, Equipment Depreciation, Land Improvements Amortization, Utilities, and Plant Operation and Maintenance expenses. Additionally, the departmental

Salaries & Wages methodology is used to allocate space for certain room types.

Cost Allocation Studies:

PART IV - DEPRECIATION AND USE ALLOWANCES

NAME OF REPORTING UNIT

Item					
No.	Item description				
		Part			
		Fait	1 V		
4.1.0	<u>Depreciation Charged to Federally Sponsored Agreements or Similar Cost Objectives</u> . (For each asset category listed below, enter a code from A through C in Column (1) describing the method of depreciation; a code from A through D in Column (2)				
	describing the basis for determining useful		•		- , ,
	or use allowances are applied to property u		-	• •	-
	residual value is deducted from the total co				
	another or more than one method applies. F	•			
		Depreciation	Useful	Property	Residual
	Asset Category	Method	Life	<u>Unit</u>	Value
		(1)	(2)	(3)	(4)
	(a) Land Improvements	_ <u>A</u>	_ <u>C</u>	_ <u>A</u>	_ <u>B</u>
	(b) Buildings	_ <u>A</u>	<u> </u>	_ <u>A</u>	_ <u>B</u>
	(c) Building Improvements	<u>A</u>	<u>C</u>	<u>A</u>	_ <u>B</u>
	(d) Leasehold Improvements	_ <u>A</u>	<u>_B</u>	<u>A</u>	_ <u>B</u>
	(e) Equipment		C B C C C C C		
	(f) Furniture and Fixtures (g) Automobiles and Trucks	_ <u>A</u>	_ <u>C</u> _	_ <u>A</u>	_ <u>B</u>
	(8)	<u>A</u>	<u> </u>	<u>A</u>	_ <u>A</u>
	(h) Tools (i) Enter Code Y on this line if	_ <u>A</u>	_ <u>c</u>	_ <u>A</u>	_ <u>D</u>
	other asset categories are used			<u></u>	_ _
	and enumerate on a continuation				
	sheet each such asset category and	d the			
	applicable codes. (Otherwise ente				
	Code Z.)				
	Column (1)Depreciation Method Code		Column (2)Usef	ful Life Code	
	A. Straight Line		A. Replacement I	Experience	
	B. Expensed at Acquisition		B. Term of Lease		
	C. Use Allowance		C. Estimated serv		4 CTR R 400
	Y. Other or more than one method 1/		-	for use allowance than one method in	by 2 CFR Part 200
	Column (3)Property Unit Code		Column (4)Resi	dual Value Code	
	A. Individual units are accounted for separa	ately	A. Residual value	is deducted	
	B. Applied to groups of assets with similar	•	B. Residual value		
	service lives		Y. Other or more	than one method 1/	/
	C. Applied to groups of assets with varying service lives	;			
	Y. Other or more than one method 1/				-
	1/ Describe on a Continuation Sheet.				
	-				
		IV 1			

PART IV - DEPRECIATION AND USE ALLOWANCES

NAME OF REPORTING UNIT

Item No.	Item description
4.1.1	Asset Valuations and Useful Lives. Are the asset valuations and useful lives used in your indirect cost proposal consistent with those used in the institution's financial statements? (Mark one.)
	A. <u>X</u> Yes <u></u> B. No 1/
4.2.0	<u>Fully Depreciated Assets</u> . Is a usage charge for fully depreciated assets charged to Federally sponsored agreements or similar cost objectives? (Mark one. If yes, describe the basis for the charge on a continuation sheet.)
	A Yes BX No
4.3.0	<u>Treatment of Gains and Losses on Disposition of Depreciable Property</u> . Gains and losses are: (Mark the appropriate line(s) and if more than one is marked, explain on a continuation sheet.)
	A Excluded from determination of sponsored agreement costs B Credited or charged currently to the same pools to which the depreciation of the assets was
	C. Taken into consideration in the depreciation cost basis of the new items, where trade-in is involved
	D Not accounted for separately, but reflected in the depreciation reserve account YX_ Other(s) 1/ Z Not applicable
4.4.0	Criteria for Capitalization. (Enter (a) the minimum dollar amount of expenditures which are capitalized for acquisition, addition, alteration, donation and improvement of capital assets, and (b) the minimum number of expected life years of assets which are capitalized. If more than one dollar amount or number applies, show the information for the majority of your capitalized assets, and enumerate on a continuation sheet the dollar amounts and/or number of years for each category or subcategory of assets involved which differs from those for the majority of assets.) A. Minimum Dollar Amount \$5,000 \$500,000 B. Minimum Life Years 2 5
4.5.0	Group or Mass Purchase. Are group or mass purchases (initial complement) of similar items, which individually are less than the capitalization amount indicated above, capitalized? (Mark one.)
	A. Yes 17 B. X No
	1/ Describe on a Continuation Sheet.

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item No.	Item description				
	Asset Category	Depreciation Method	Useful Life	Property Unit	Residual Value
4.1.0	Fixed equipment	A	С	A	В
4.3.0	Gains and losses are recognized in	n the year of disposal and allo	cated to benefitting	g functions based or	ı space.
		END OF I	PART IV		

PART V	V - (THER	COSTS	AND	CRED	ITS

NAME OF REPORTING UNIT

Item No.		Item description	
		Part V	
5.1.0	Method of Charging Leave Costs. Do you charge vacation, sick, holiday and sabbatical leave costs to sponsored agreements on the cash basis of accounting (i.e., when the leave is taken or paid), or on the accrual basis of accounting (when the leave is earned)? (Mark applicable line(s))		
	A. <u>X</u>	Cash	
	B. <u>X</u>	Accrual 1/	
5.2.0	Part 200 and other inciden	tem is directed at the treatment of "applicable credits" as defined in Section 200.406 of 2 CFR intal receipts (e.g., purchase discounts, insurance refunds, library fees and fines, parking fees, incipal types of credits and incidental receipts the institution receives are usually handled.)	
	A	The credits/receipts are offset against the specific direct or indirect costs to which they relate.	
	В	The credits/receipts are handled as a general adjustment to the indirect pool.	
	C	The credits/receipts are treated as income and are not offset against costs.	
	D	Combination of methods 1/	
	YX	Other 1/	
		-	
	<u>1</u> / Describe on a Continu	ation Sheet.	

CONTINUATION SHEET

NAME OF REPORTING UNIT

Item			
No.	Item description		
5.1.0	Certain employees who work on several activities and are not able to reasonably predict their activity are appointed to pool accounts. Their labor costs are charged to sponsored agreements and other activity based on monthly activity reports detailing their activity for the previous month. The labor amounts charged include actual salaries and wages, direct fringe benefits, and a provision for vacation, sick, and holiday pay. Compensated personal absences are not charged to projects, but to the pool established through the provision for vacation, sick and holiday pay.		
5.2.0	Applicable Credits. Discounts/rebates identifiable at the individual transaction level are applied to the specific direct or indirect costs to which they relate. Discounts/rebates which are not identifiable at the individual transaction level are applied to the Plant, Operation and Maintenance cost pool in the F&A cost rate proposal.		
	END OF PART V		

PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

NAME OF REPORTING UNIT

Item No.	Item description				
	-				
	Instructions for Part VI				
	This part covers the measurement and assignment of costs for employee pensions, post retirement benefits other than pensions (including post retirement health benefits) and insurance. Some organizations may incur all of these costs at the main campus level or for public institutions at the governmental unit level, while others may incur them at subordinate organization levels. Still others may incur a portion of these costs at the main campus level and the balance at subordinate organization levels.				
	Where the segment (reporting unit) does not directly incur such costs, identify the organizational entity that incurs and records such costs. When the cagreements are material, and the reporting unit does not have access to the information reporting unit should require that entity to complete the applicable portions of the Instructions)	osts allocated to Federally sponsored rmation needed to complete an item, the			
6.1.0	Pension Plans.				
6.1.1	Defined-Contribution Pension Plans. Identify the types and number of pension Federally sponsored agreements. (Mark applicable line(s) and enter number of				
	Type of Plan	Number of Plans			
	A Institution employees participate in State/Local Government Retirement Plan(s)				
	B. X Institution uses TIAA/CREF plan or other defined contribution plan that is managed by an organization not affiliated with the institution				
	C Institution has its own Defined- Contribution Plan(s) 1/				
6.1.2	Defined-Benefit Pension Plan. (For each defined-benefit plan (other than plans pension plan) describe on a continuation sheet the actuarial cost method, the asc changing actuarial assumptions and computations, the amortization periods for for actuarial gains and losses, and the funding policy.)	set valuation method, the criteria for			
	1/ Describe on a Continuation Sheet.				

PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

NAME OF REPORTING UNIT

Item No.	Item description
6.2.0	Post Retirement Benefits Other Than Pensions (including post retirement health care benefits) (PRBs). (Identify on a continuation sheet all PRB plans whose costs are charged to Federally sponsored agreements. For each plan listed, state the plan name and indicate the approximate number and type of employees covered by each plan.)
	Z. [X] Not Applicable – See Section 2.6.0 for treatment of these costs
6.2.1	Determination of Annual PRB Costs. (On a continuation sheet, indicate whether PRB costs charged to Federally sponsored agreements are determined on the cash or accrual basis of accounting. If costs are accrued, describe the accounting practices used, including actuarial cost method, the asset valuation method, the criteria for changing actuarial assumptions and computations, the amortization periods for prior service costs, the amortization periods for actuarial gains and losses, and the funding policy.)
6.3.0	Self-Insurance Programs (Employee Group Insurance). Costs of the self-insurance programs are charged to Federally sponsored agreements or similar cost objectives: (Mark one.)
	A When accrued (book accrual only) BX When contributions are made to a nonforfeitable fund C When contributions are made to a forfeitable fund D When the benefits are paid to an employee E When amounts are paid to an employee welfare plan Y Other or more than one method 1/ - Z Not Applicable
6.4.0	Self-Insurance Programs (Worker's Compensation, Liability and Casualty Insurance.)
6.4.1	Worker's Compensation and Liability. Costs of such self-insurance programs are charged to Federally sponsored agreements or similar cost objectives: (Mark one.)
	A When claims are paid or losses are incurred (no provision for reserves) B When provisions for reserves are recorded based on the present value of the liability C When provisions for reserves are recorded based on the full or undiscounted value, as contrasted with present value, of the liability DX When funds are set aside or contributions are made to a fund Y Other or more than one method 1/ - Z Not Applicable
	1/ Describe on a Continuation Sheet.

PART VI - DEFERRED COMPENSATION AND INSURANCE COSTS

NAME OF REPORTING UNIT

Item No.	Item description
	•
6.4.2	Casualty Insurance. Costs of such self-insurance programs are charged to Federally sponsored agreements or similar cost objectives: (Mark one.)
	A When losses are incurred (no provision for reserves)
	B. X When provisions for reserves are recorded based on replacement costs
	C When provisions for reserves are recorded based on reproduction costs new less observed depreciation (market value) excluding the value of land and other indestructibles.
	D Losses are charged to fund balance with no charge to contracts and grants (no provision for reserves)
	Y Other or more than one method 1/ -
	Z Not Applicable
	1/ Describe on a Continuation Sheet.